

# Safety Bulletin



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## Together for a Safe Winter Season - Safety Begins with Our Culture

Safety culture is about how we think and act in relation to risk and safety – even when no one is watching. It is shaped by our values, our conversations, and the everyday decisions we make.

### We strengthen our safety culture when we:

- Report risks, incidents, and potential hazards – all to promote learning, not to assign blame.
- Talk about safety – in meetings, during handovers, or around the coffee table.
- Act when we see risks – speaking up or stopping a task shows both courage and care.
- Support each other – helping colleagues do the right thing, even when the pace is high.

This is the core of a fair and learning-oriented culture – a **Just Culture** – where we accept that mistakes can happen but see them as opportunities to improve the system.

